

## **Predicting which Job Applicants will become Top Performers is highly profitable for Quick Service, Pizza, Fast Casual and Casual Dining restaurant owners**

***"With every wrong hire, you take \$3,000 out of your pocket. With every right hire, you put \$3,000 in your pocket. The math is simple and so is the choice."***

Sonora, Calif. (PRWEB) August 20, 2007 – Quick Service, Pizza, Fast Casual and Casual Dining restaurant owners lose about \$3,000 every time they hire an hourly employee that doesn't work out. Costs associated with the \$3,000 include advertising, interviewing, screening, assessing, orientation and training. A conservative method for calculating the total cost of losing a single hourly employee to turnover is 30% of yearly salary.

"The math is simple", says June Diggle, president of eBestHire.com and the acclaimed online job screening test called HiringPredictor™. Restaurant owners pay \$15 per HiringPredictor test. One right hire pays for the cost of screening all your job applicants for more than three years.

"There are many pre-employment assessment tests with a wide range of capabilities available in the market today", says June. "Most identify some of the qualities of top performers. However, only HiringPredictor identifies all the qualities needed to consistently select applicants with the same qualities as your best employees."

"The 'accuracy' advantage or 'secret sauce'," as June calls it, "is HiringPredictor's superior science." "It is the only hiring test with a built-in technological Lie Detector that ensures that applicants respond with consistent and truthful answers. Another scientific breakthrough is the Paradox methodology which determines an applicant's counterproductive behaviors without ever asking the applicant about those behaviors in the test," states June. "The Lie Detector and Paradox methodology are pre-employment assessment industry breakthroughs making it possible, for the first time, to consistently identify top performers."

HiringPredictor takes the guesswork out of hiring. It typically takes only twenty minutes to complete and can be taken on-line by applicants from any computer with Internet access. Results are immediately available online.

For additional information on the news that is the subject of this release (or for a free sample, copy or demo), contact June Diggle at [www.eBestHire.com](http://www.eBestHire.com).

About eBestHire.com: Founded in 1989 by June Diggle (formerly PeopleSkills), eBestHire.com specializes in helping restaurant owners identify, hire and manage top-performing employees. June has also coached many food services franchisees and managers over the last ten years.

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